

From: Winter-Dewhirst, Kym (DPC)
Sent: Thursday, 29 January 2015 1:50 PM
To: DL:DPC All
Subject: Message from the Chief Executive

Dear colleagues

Earlier this month I announced the appointment of the Department's senior leadership group and indicated that further work would be done to determine the membership of a DPC Executive Committee (ExCo).

That work has been completed and the committee will meet for the first time next week with a focus on business planning, delivery, measurement and reporting, as well as embedding our values.

The members of the ExCo are:

- Kym Winter-Dewhirst – Chief Executive
- Tahnya Donaghy – DCE, Premier's Policy and Strategy Group
- Ingrid Haythorpe – DCE, Services and Intergovernmental Relations
- Jeremi Moule – Executive Director, Strategic Engagement and Communications Division
- Carolyn Lee – Director, Office of the Chief Executive
- Adam Kilvert – Acting Executive Director, Cabinet Office
- Rik Morris – Executive Director, Implementation and Delivery
- Stuart Hocking – Executive Director, Economic and Commercial
- Phil McMahon – Chief Operating Officer, Services
- Steven Woolhouse – Acting Chief Finance Officer

I also indicated there would be further reforms to the management structure to support DPC's transition to a more streamlined and focused organisation and to align with the Senior Leadership Team.

In summary, the following changes have been made

- An alignment of services provided by DPC Corporate Services and Government Services Group, resulting in new management arrangements, a reduced number of executive positions and a shared focus on the priorities of the department
- The movement of functions from the Business and International Development Division to other areas, resulting in a reduced number of executive positions
- The appointment of a Director, Digital Government following reshaping of the Office of the Chief Information Officer
- A realignment of portfolios and reduced number of executive positions in the new Policy and Strategy Group
- A realignment of some functions from DPC Corporate Services to the Office of the Chief Executive
- The establishment of a Reform Team

Reform will be continuous, firstly to bed down the new structures, but also to improve processes, procedures, attitudes and work practices.

Over the coming days, meetings throughout the department will be scheduled to further discuss the changes and the Department's future priorities.

The areas of focus include:

- Delivering key priorities of the Premier and the Minister for the Public Sector
- Supporting the efficient and effective operation of Cabinet and Government
- Innovative policy development and matters of strategic importance

- Enhanced engagement and communication
- Enhanced workforce development
- Budget and finance

A DPC organisational chart is attached. Positions listed as acting will undergo an appointment process.

As you would appreciate, these changes have a direct impact on several existing executives, some of whom are departing DPC. I would like to thank those who are leaving for their service and contributions to this agency.

All of the changes are effective immediately and implementing them quickly and in accordance with employment obligations will ensure the momentum of reform continues. I would ask that we all be mindful of our colleagues who are working through changes, while also focusing on their primary responsibilities.

I firmly believe that the reforms being undertaken to change structures, simplify process and improve work practices will ensure that DPC is best placed to excel in supporting the priorities of the government on behalf of the people of South Australia.

Kym Winter-Dewhirst
Chief Executive
Department of the Premier and Cabinet